

Gender & Ethnicity Pay Gap Report 2026

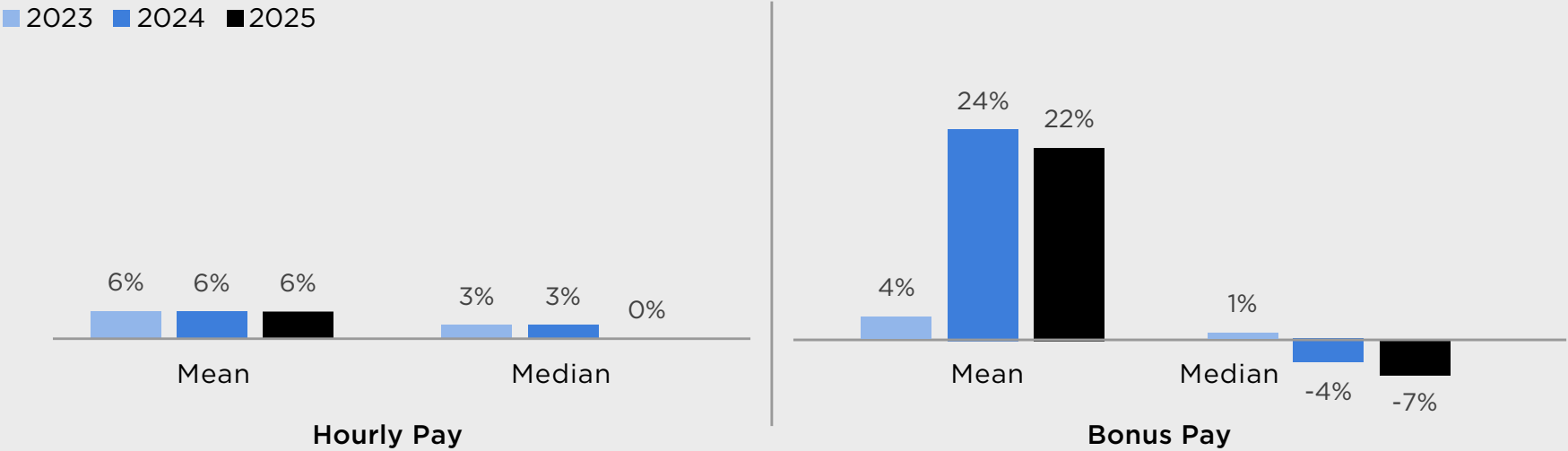


Gender Pay Gap Data

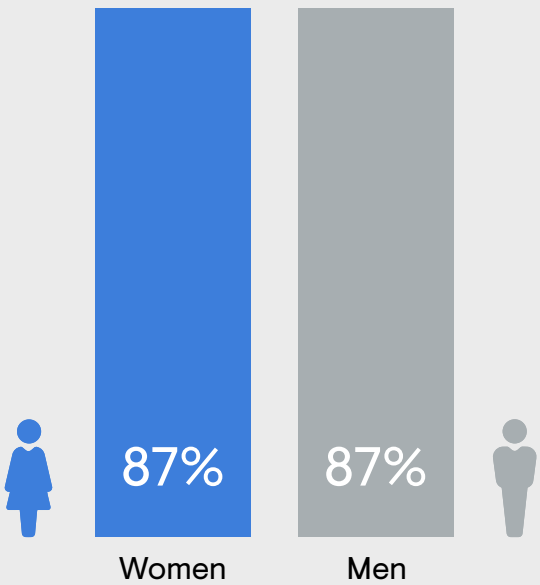
Data reported for the Canary Wharf Group is a composite of data for the following companies: Canary Wharf Management Limited, Canary Wharf Limited, Canary Wharf Contractors Limited, Vertus Residential Management Limited, Canary Wharf Residential Management Limited, CW Wood Wharf Residential Staffco Limited, Level39 Limited, Vertus 10 George Street Staffco Limited, Vertus 8 Water Street Staffco Limited and Canary Wharf Group plc

Canary Wharf Group

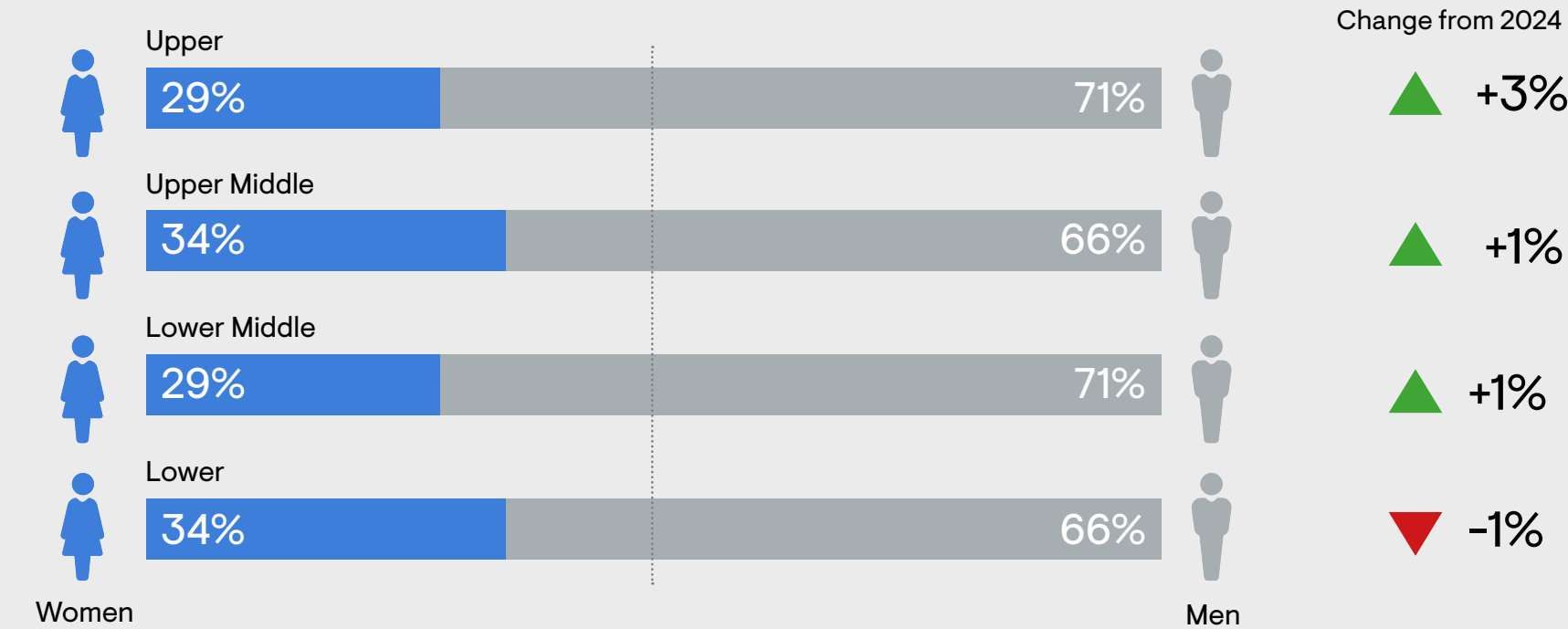
Hourly Pay and Bonus Pay



Total % in Receipt of Bonus



Pay Quartiles



Total % of Men and Women

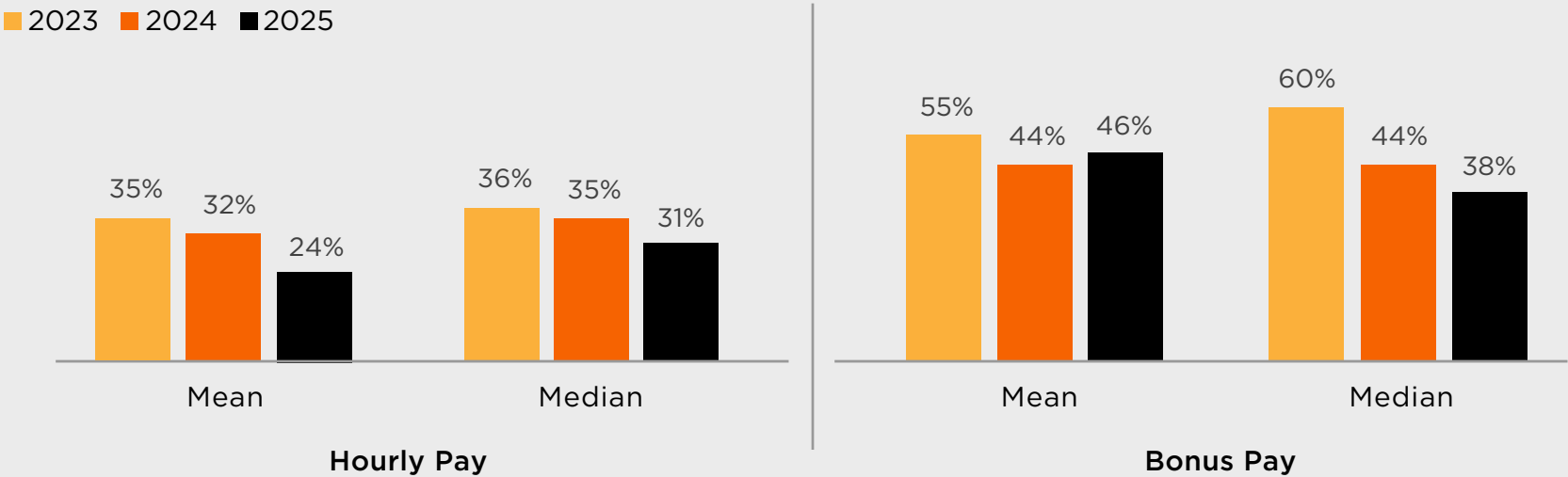


Gender Pay Gap Data

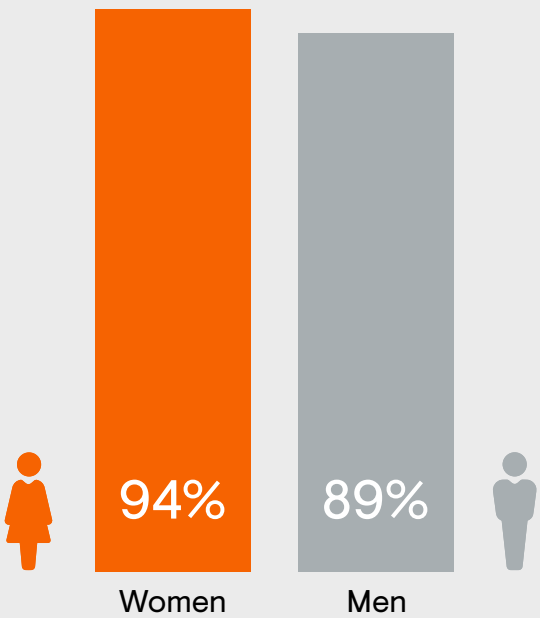
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Canary Wharf Contractors Limited

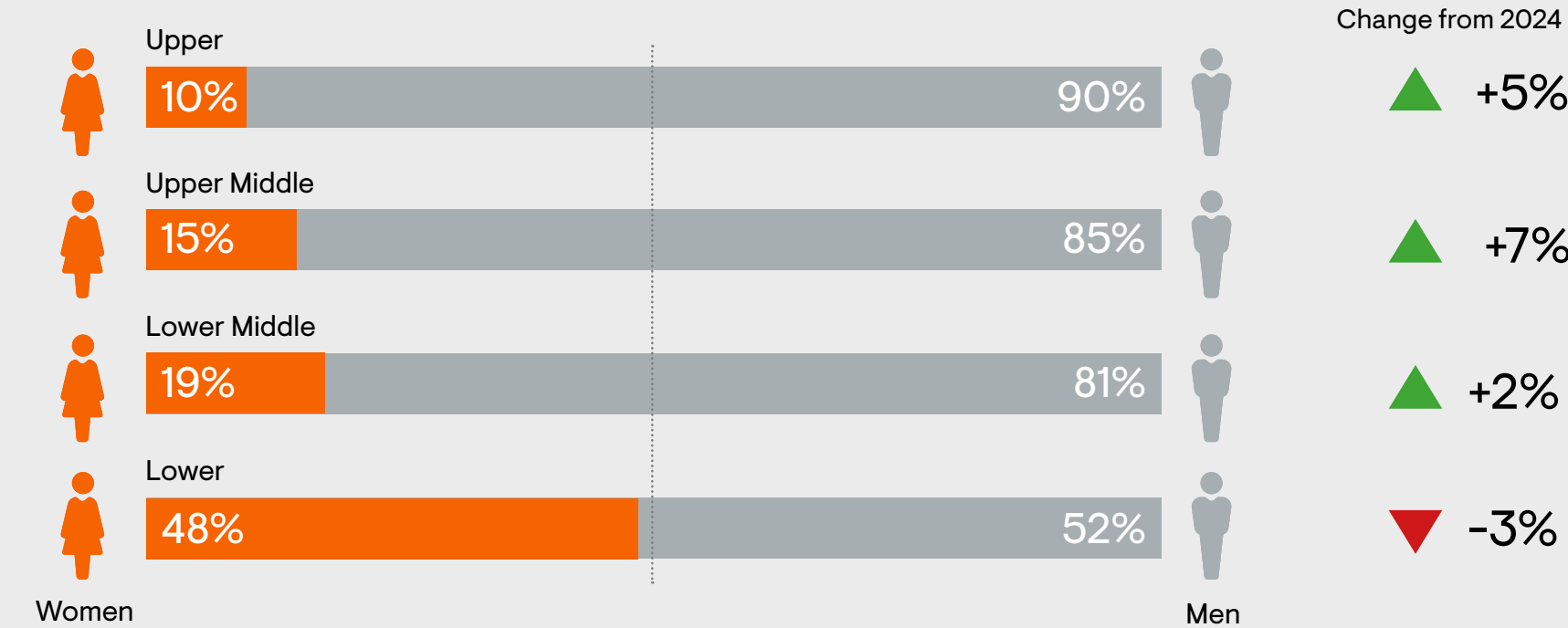
Hourly Pay and Bonus Pay



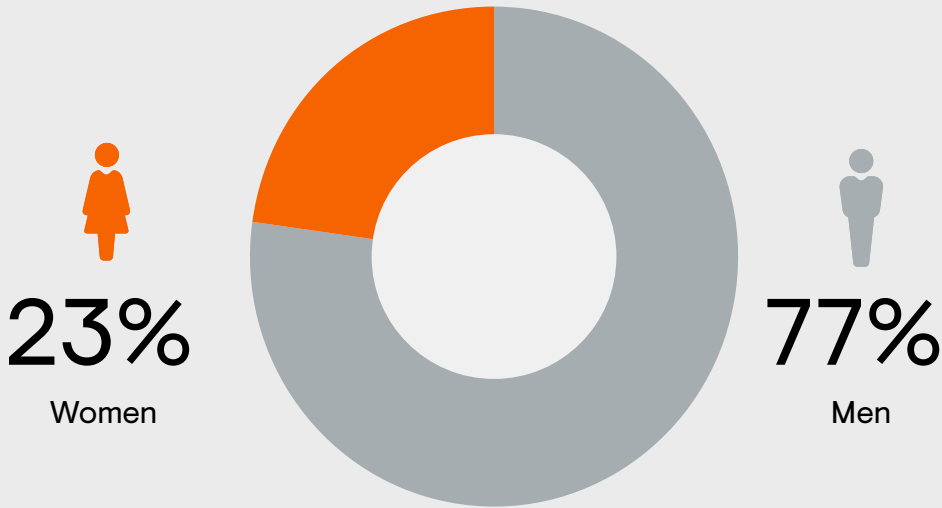
Total % in Receipt of Bonus



Pay Quartiles



Total % of Men and Women

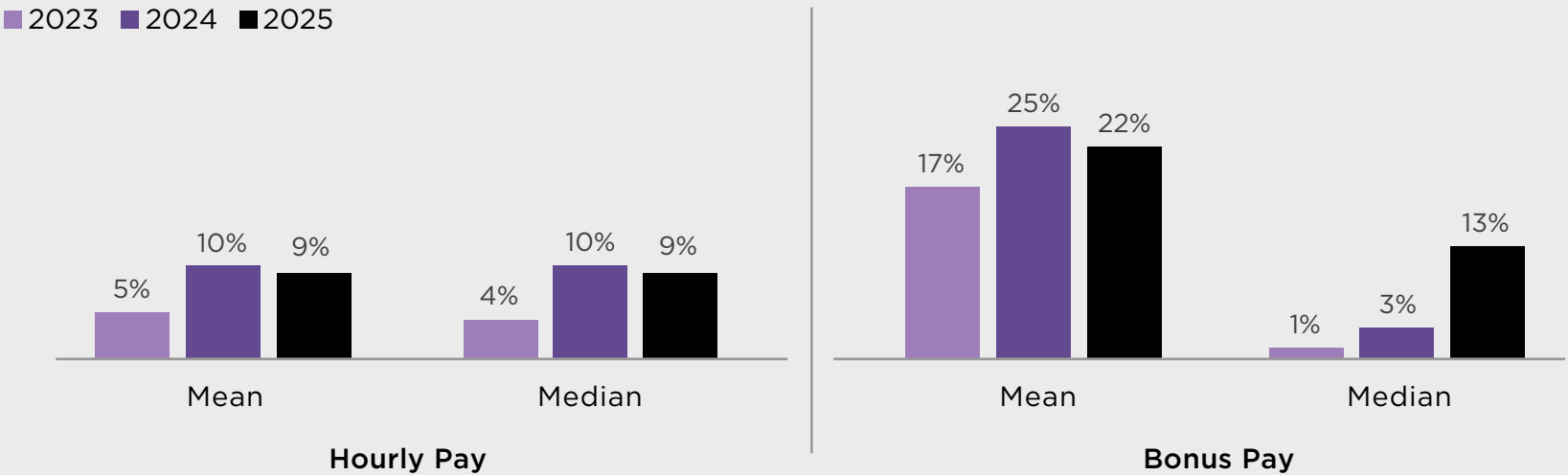


Gender Pay Gap Data

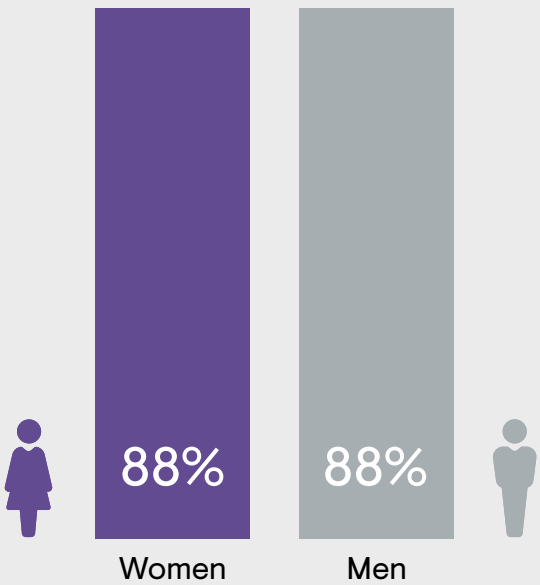
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Canary Wharf Management Limited

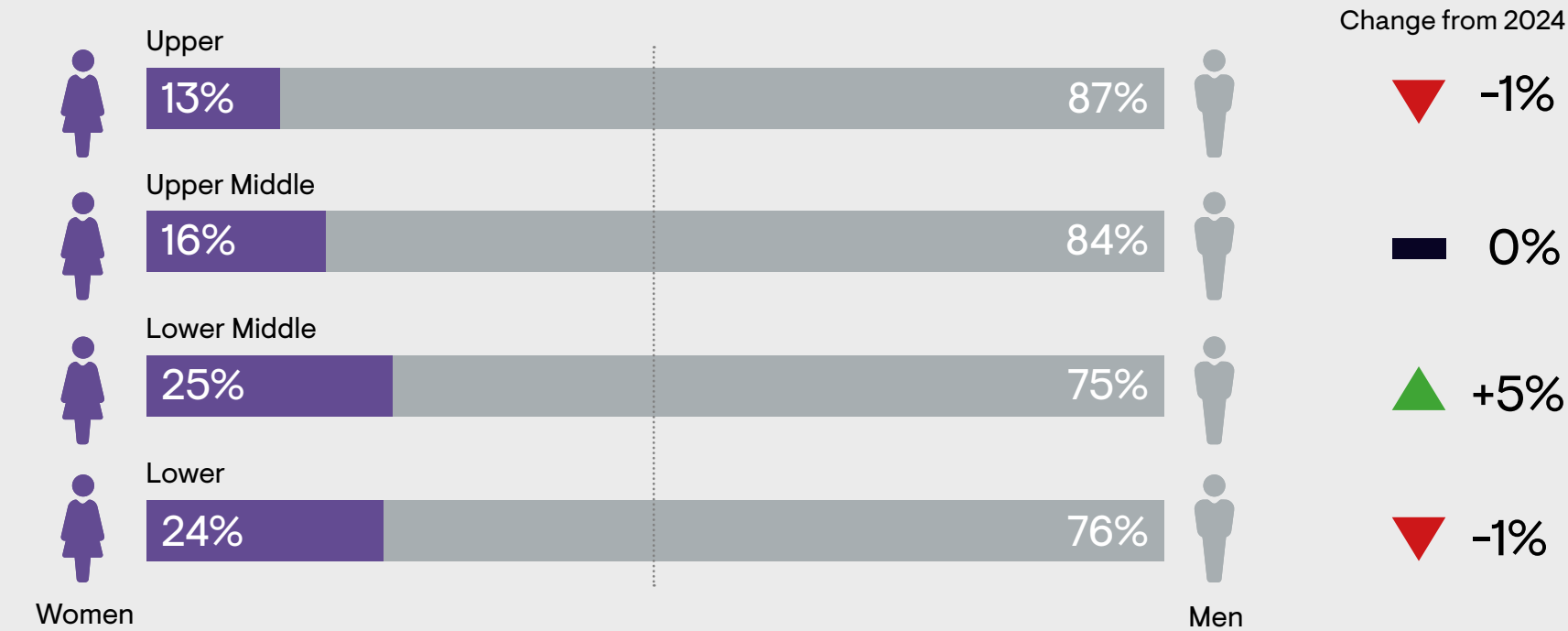
Hourly Pay and Bonus Pay



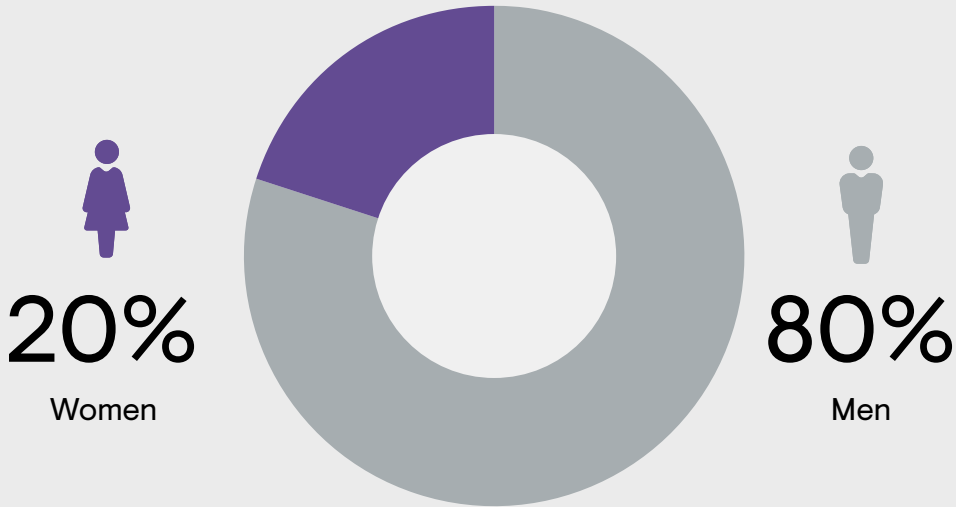
Total % in Receipt of Bonus



Pay Quartiles

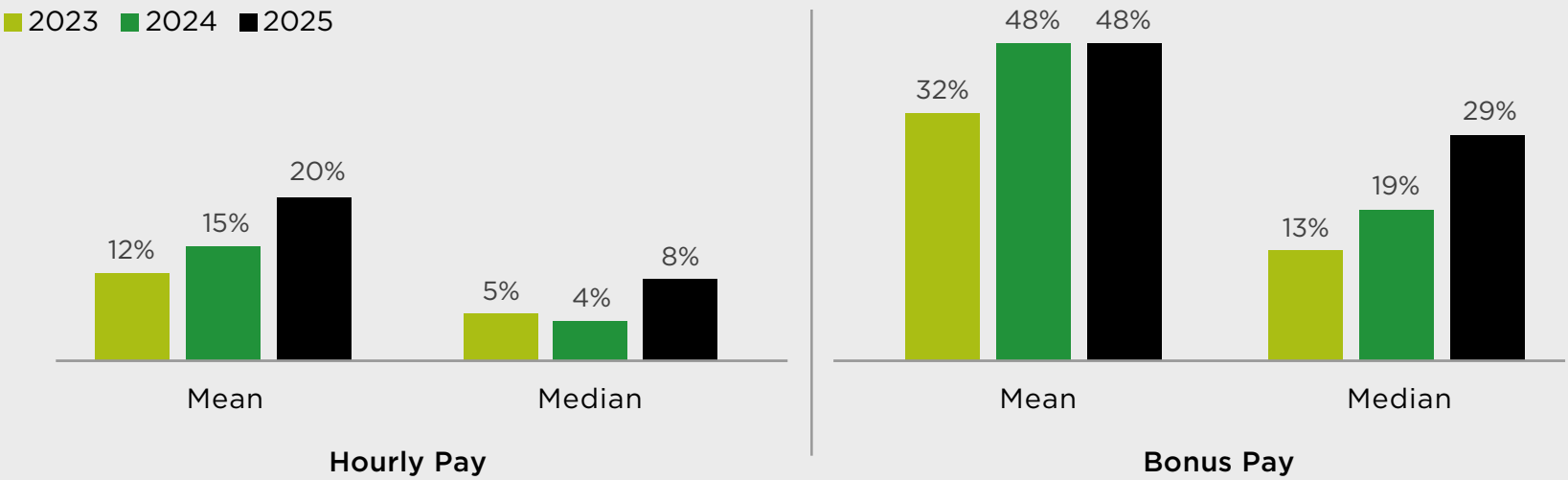


Total % of Men and Women

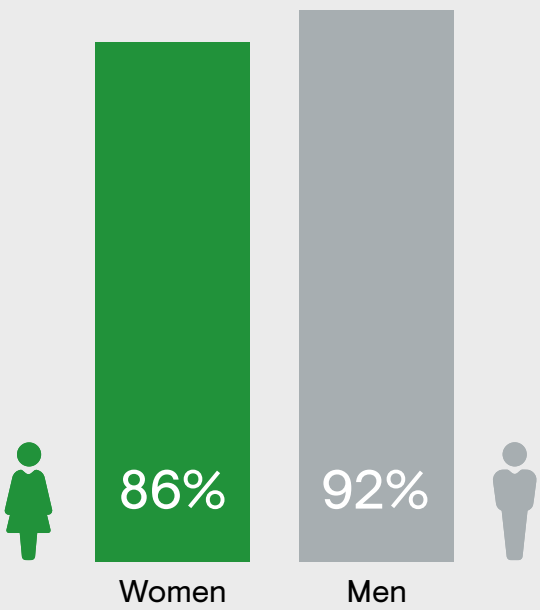


Canary Wharf Limited

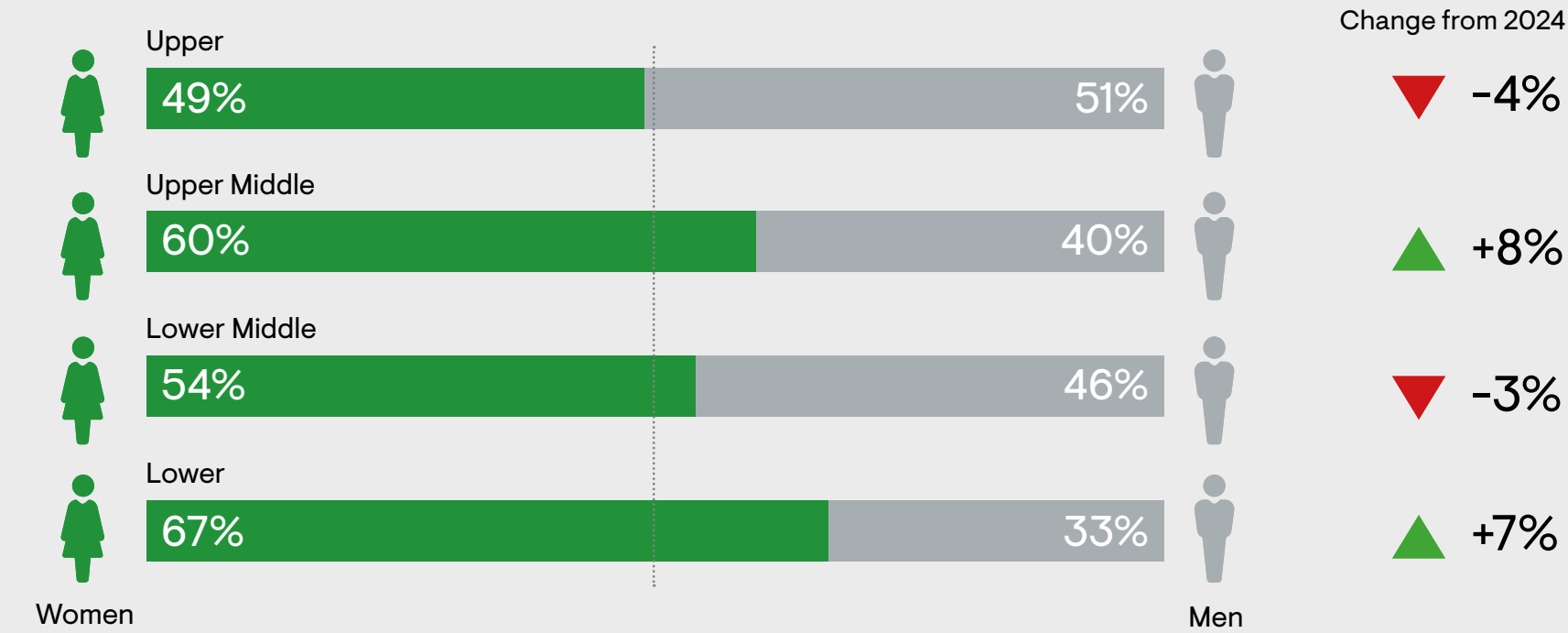
Hourly Pay and Bonus Pay



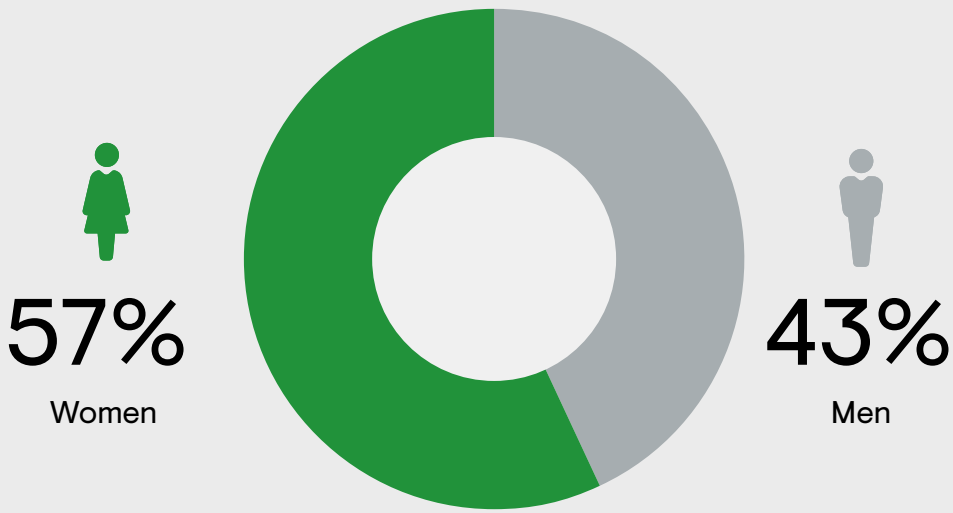
Total % in Receipt of Bonus



Pay Quartiles



Total % of Men and Women



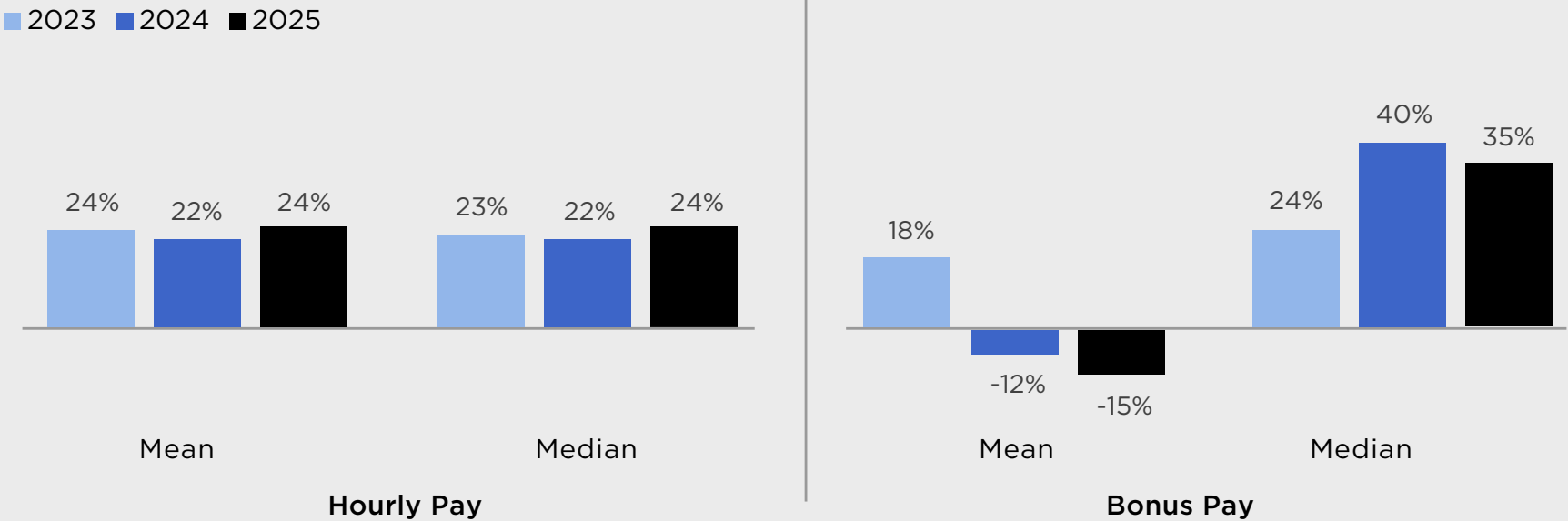
Ethnicity Pay Gap Data

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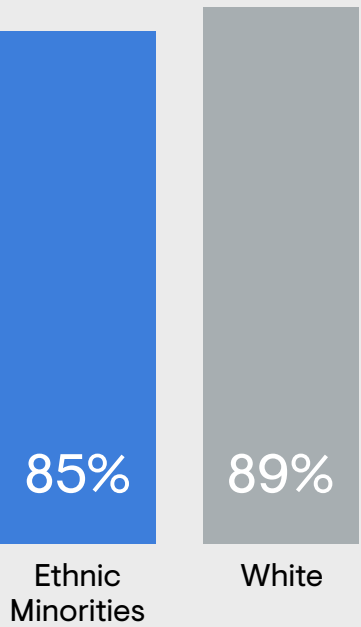
7% of employees did not disclose their ethnicity

Canary Wharf Group

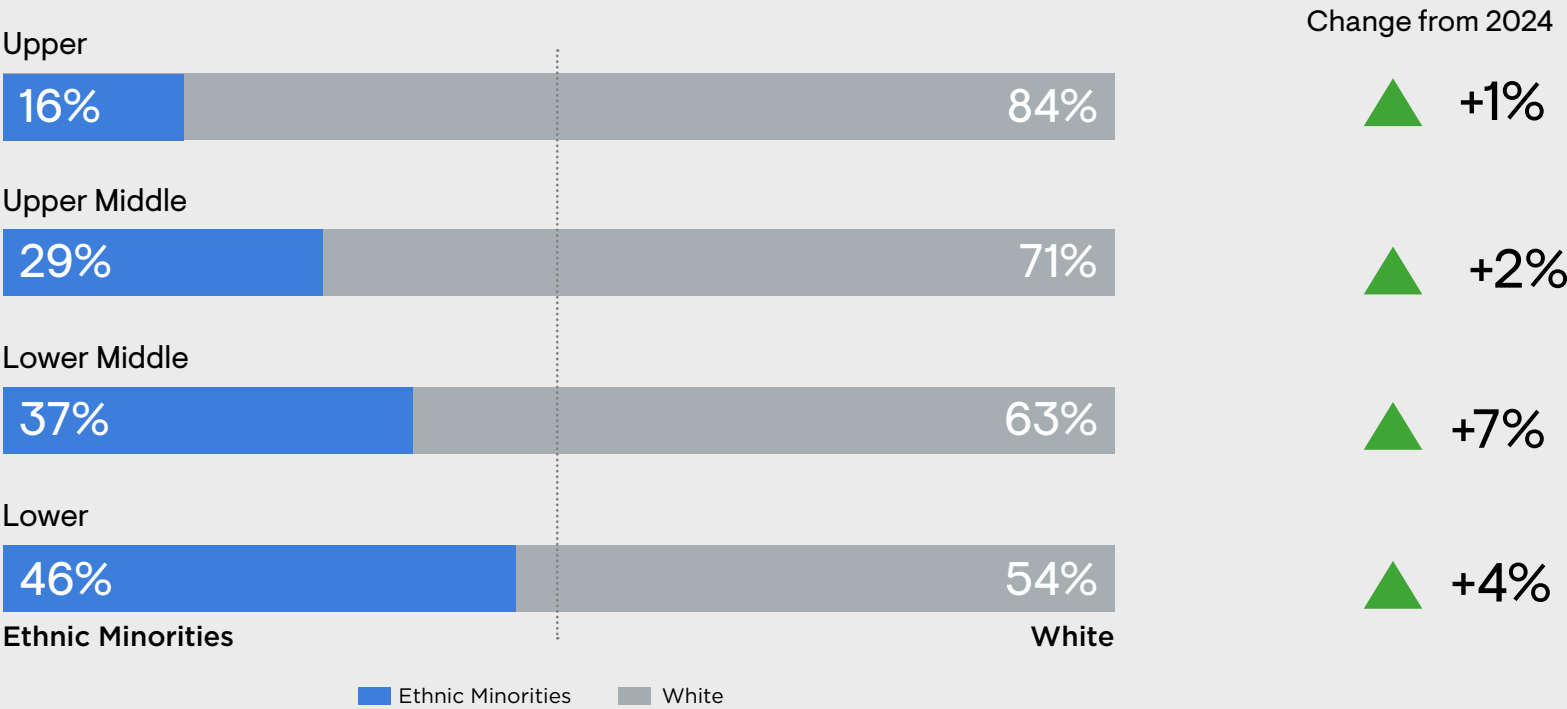
Hourly Pay and Bonus Pay



Total % in Receipt of Bonus



Pay Quartiles



Total % of Ethnic Minorities Employees



Ethnicity Pay Gap Data

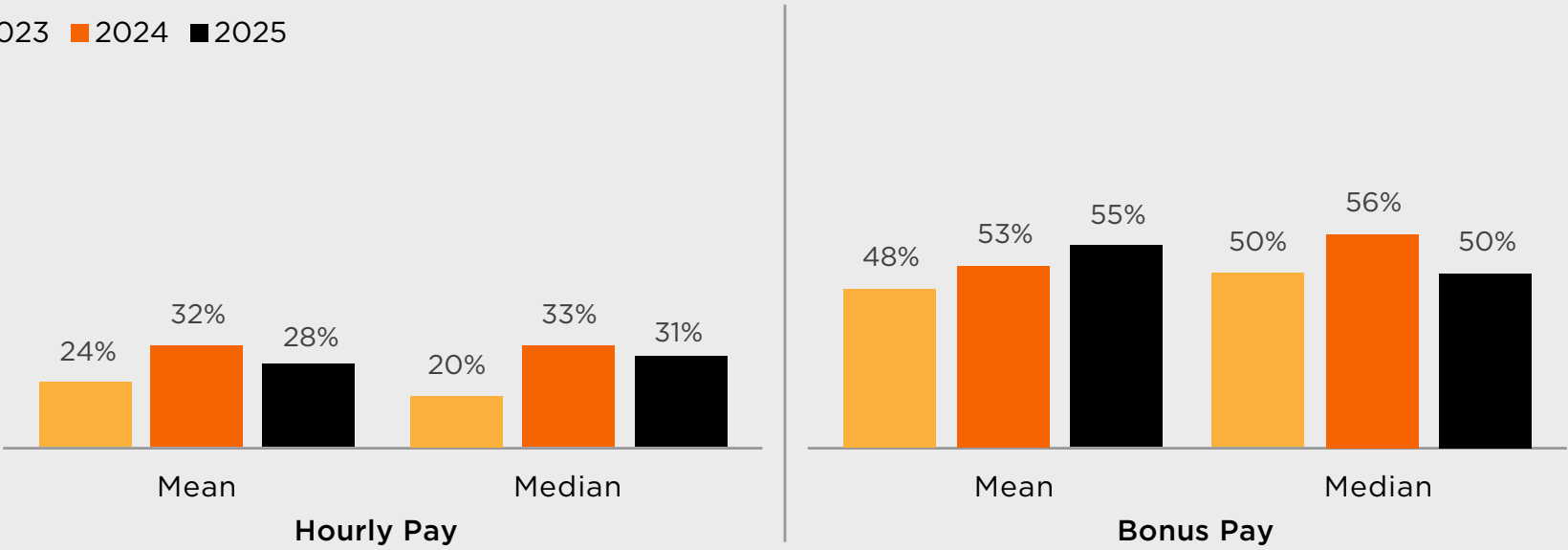
Effective reporting date for gender and ethnicity pay gap data is 5th April 2025

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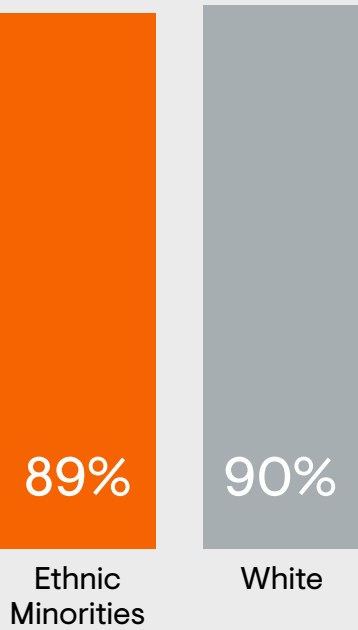
Canary Wharf Contractors Limited

Hourly Pay and Bonus Pay

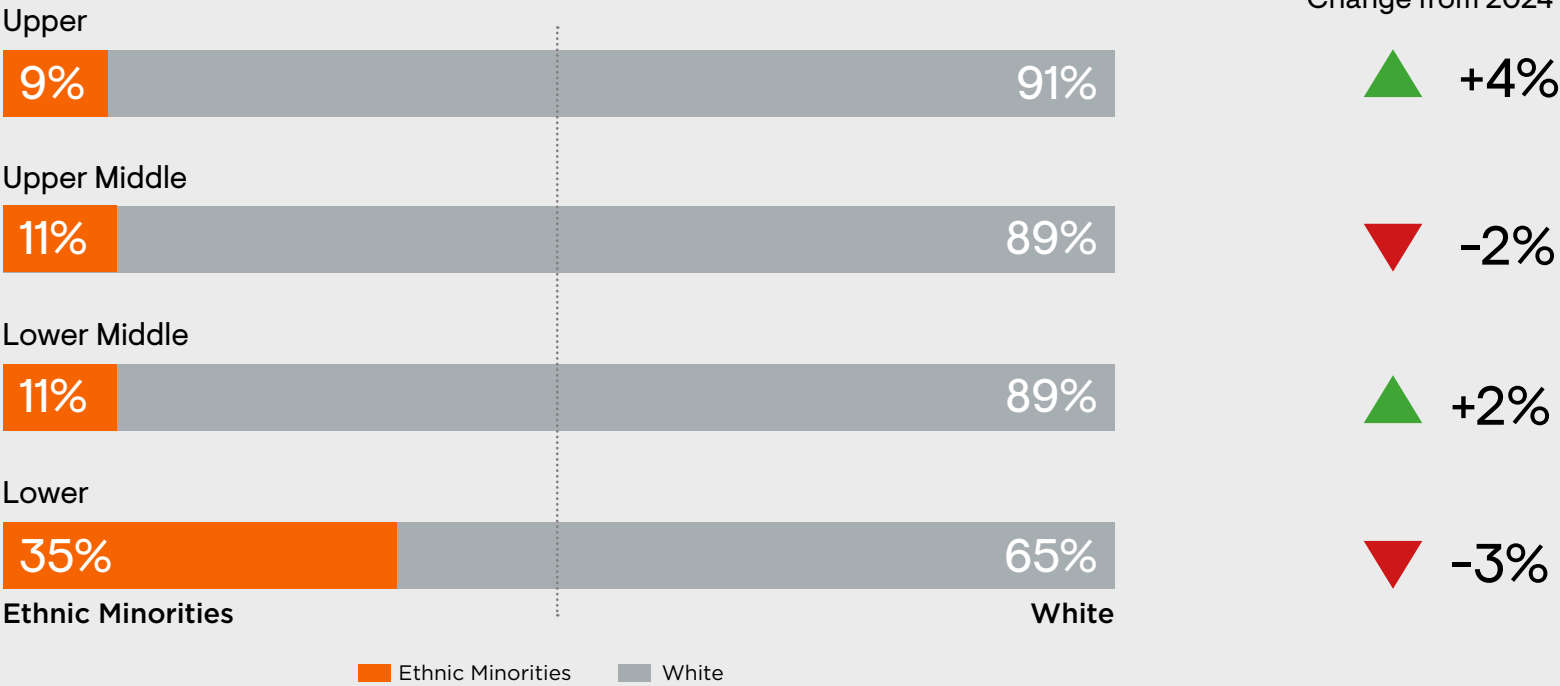
2023 2024 2025



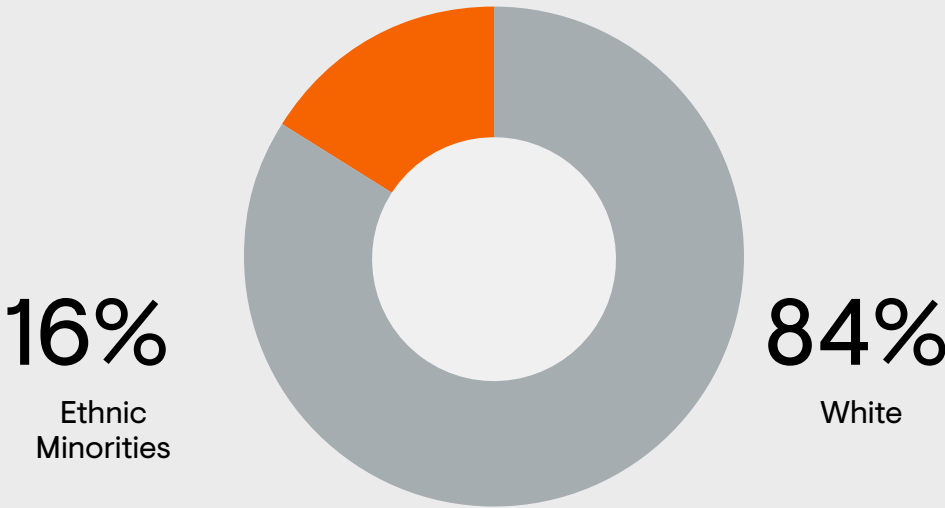
Total % in Receipt of Bonus



Pay Quartiles



Total % of Ethnic Minorities Employees



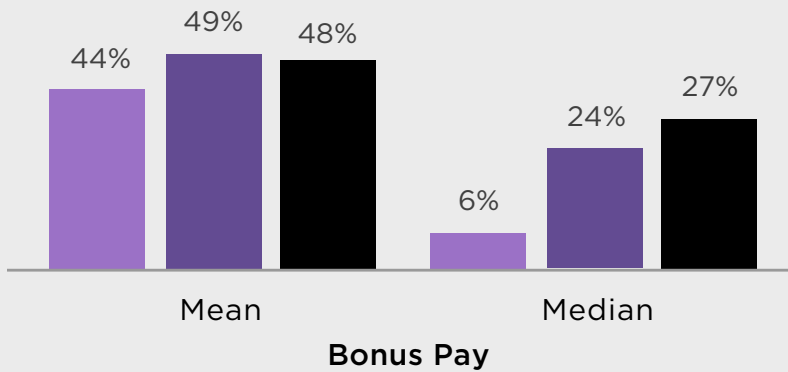
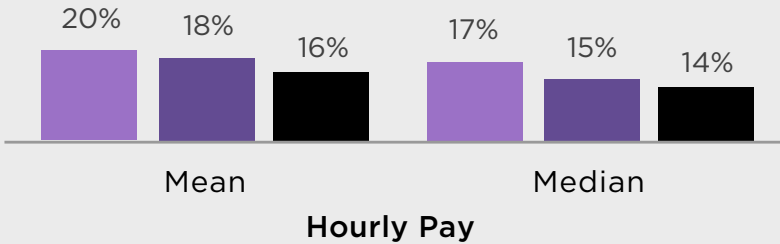
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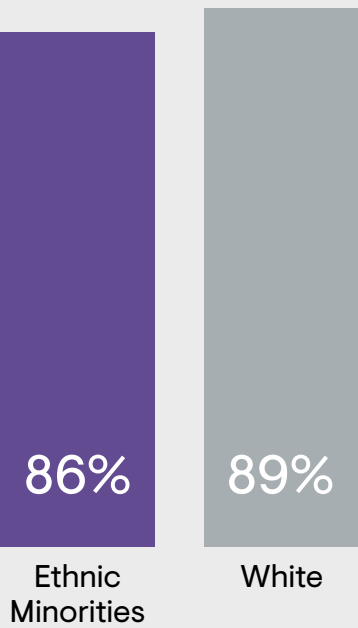
Canary Wharf Management Limited

Hourly Pay and Bonus Pay

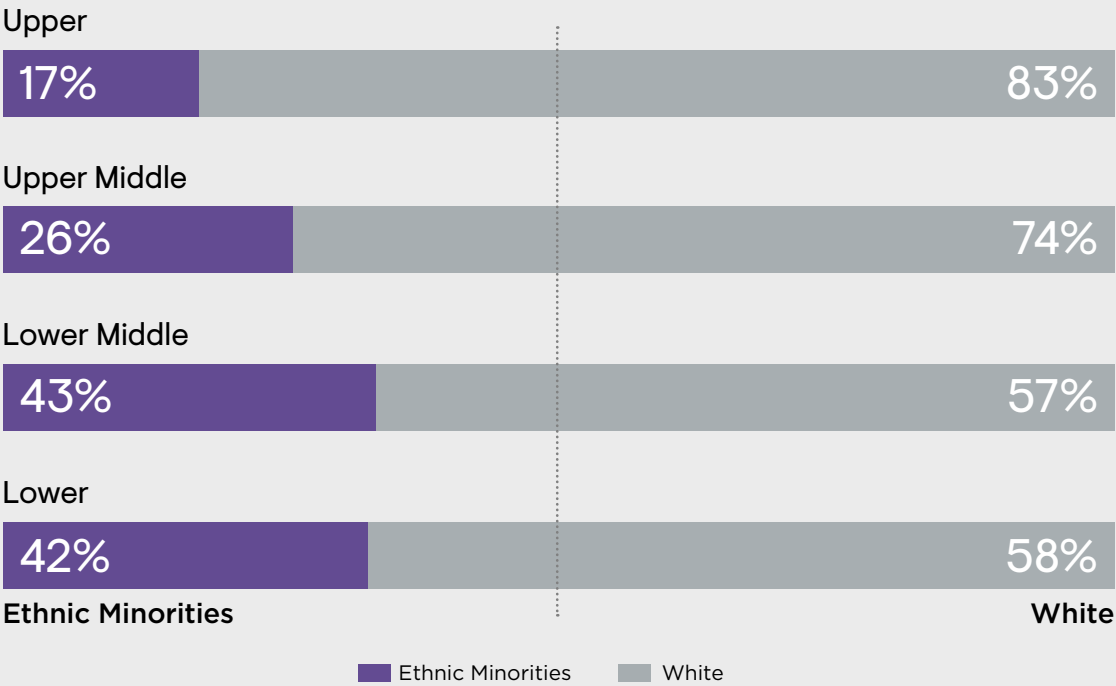
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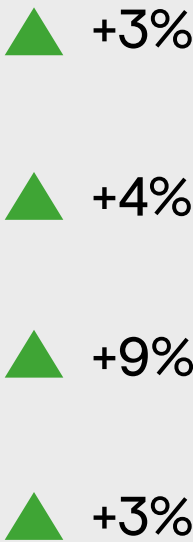
Total % in Receipt of Bonus



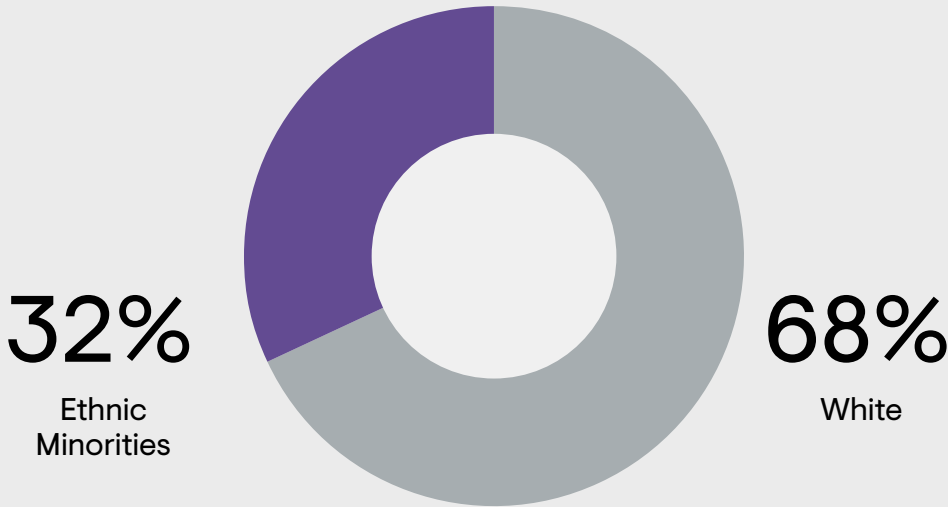
Pay Quartiles



Change from 2024



Total % of Ethnic Minorities Employees



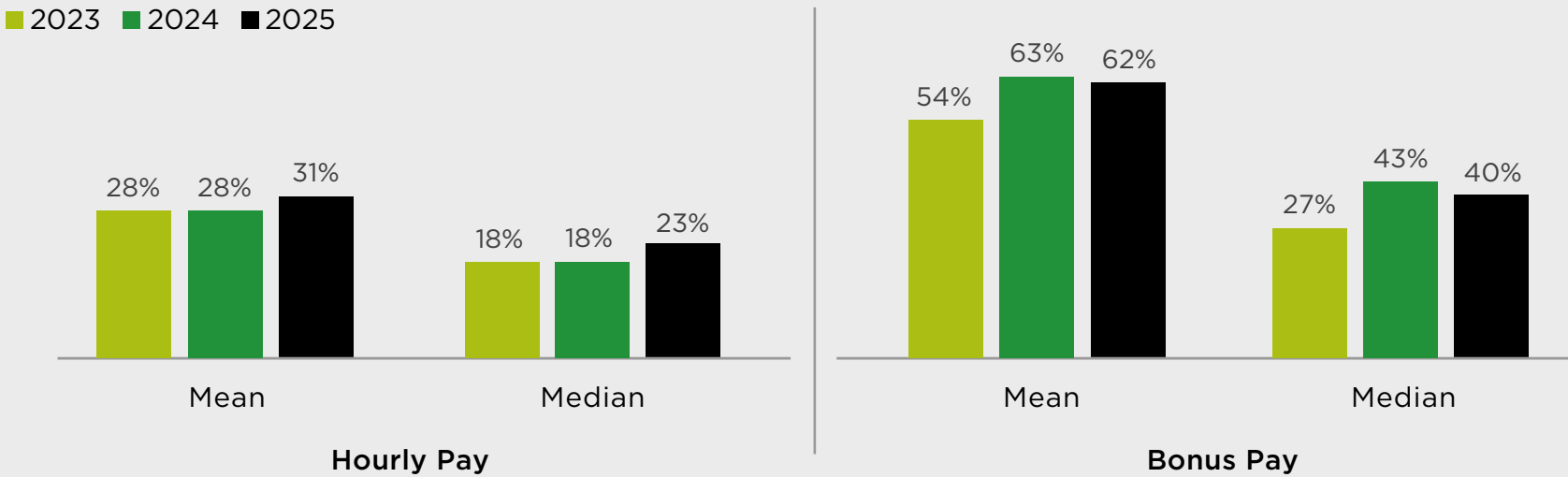
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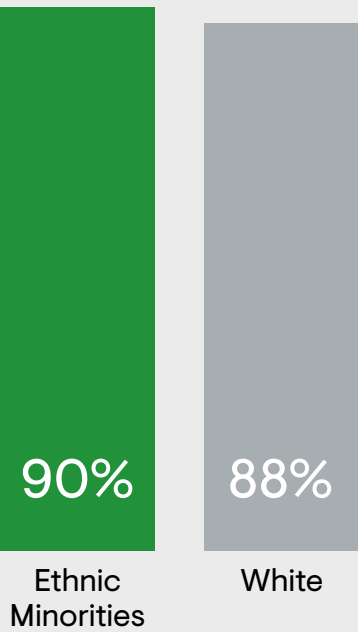
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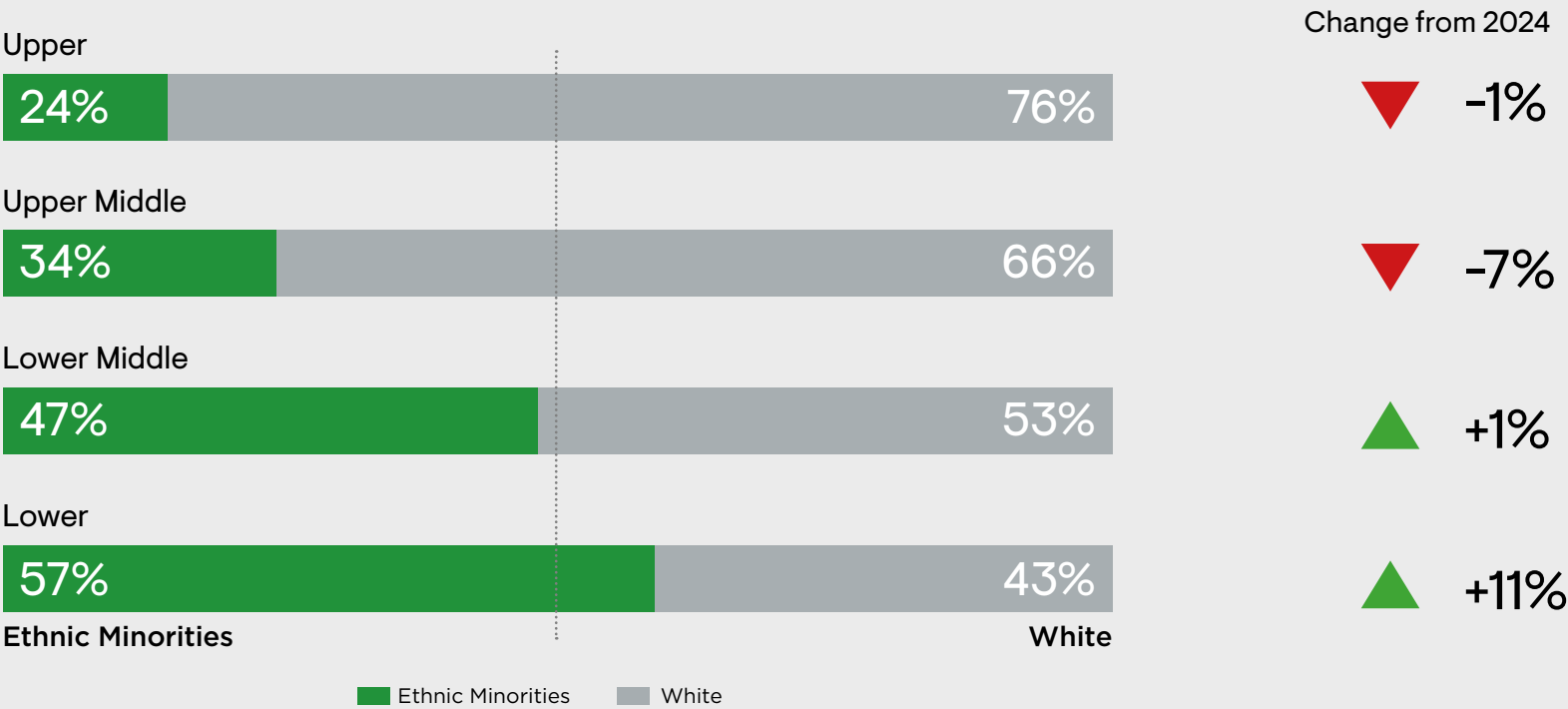
Hourly Pay and Bonus Pay



Total % in Receipt of Bonus



Pay Quartiles



Total % of Ethnic Minorities Employees





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